



Panhandle Cooperative Association

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Scottsbluff, NE
Bridgeport, NE
Alliance, NE
Dalton, NE
Kimball, NE
Torrington, WY
Burns, WY

BACKGROUND CHECK Release

PLEASE READ CAREFULLY BEFORE SIGNING BELOW

In an effort to hire the best qualified employees, as part of our hiring process, we may obtain consumer and background reports to prepare an investigative consumer report. The investigative consumer report may consist of contacting all listed prior employers to verify your employment history. It may also include, but not be limited to, credit information reports, criminal history reports and driving history records.

Under the provisions of the Fair Credit Reporting Act (15 USC, at 1681-1781u) as amended, before we can seek such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Consumer Rights under the Fair Credit Reporting Act.

Under the provisions of the Fair Credit Reporting Act (15 USC, at 1681 et seq.), the Americans with Disabilities Act, and all applicable federal, state, and local laws, I hereby authorize and permit Panhandle Coop Association to obtain a consumer report and/or an investigative consumer report which may include the following:

- My employment records;
- Records concerning any driving history, criminal history, credit history, civil record, drug-testing, and workers' compensation;
- Verification of my academic and/or professional credentials;
- Information and/or copies of documents from my military service records;
- (for CDL drivers only) In accordance with the Department of Transportation Motor Carrier Safety Regulations (Section 382.413), information concerning alcohol and controlled substances for the past two years.

I understand that an investigative consumer report may include information as to my character, general reputation and personal characteristics which may be obtained by interviews with individuals with whom I am acquainted or who may have knowledge concerning any such items of information.

I hereby release and hold harmless any person, firm, or entity that discloses matters in accordance with this authorization, as well as Panhandle Coop Association, from liability that might otherwise result from the request for use of and/or disclosure of any or all of the foregoing information.

I hereby authorize Panhandle Coop Association to obtain and prepare an investigative consumer report as set forth above, as part of its investigation of my employment application. This authorization shall remain in effect over the course of my employment. Reports may be ordered periodically during the course of my employment.

Print Name _____

Date _____

Applicant's Signature _____